

2021

PSYCHOLOGY — HONOURS

Paper : CC-13

(Organizational Behaviour)

Full Marks : 50

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

1. Write notes on **any two** of the following (within **300** words) : 5×2
 - (a) Challenges of OB
 - (b) Hawthorne Studies
 - (c) Organizational Citizenship Behaviour
 - (d) Optimism.

 2. Answer **any one** question from the following (within **800** words) : 10×1
 - (a) Relate Job Satisfaction to Organizational Commitment.
 - (b) Explain Stogdill's theory of trait approach in organizational behaviour.
 - (c) Explain the Human Relations Approach to Management.

 3. Write **any two** questions from the following (within **1000** words) : 15×2
 - (a) Discuss the OB dynamics in detail.
 - (b) Comparatively discuss the approaches of Maslow and Herzberg toward work motivation.
 - (c) Discuss any one significant contingency theory of leadership.
 - (d) Write on the Indian view of leadership.
-